# **Abkons Privacy Policy on the Official Website**

#### **Privacy Policy**

This Privacy Policy applies to Abkons website, that you were viewing before clicking on this Privacy Policy, who act as a data controller with respect to the personal data you might share with Abkons under this Policy ("Website").

Abkons knows that your privacy is important and takes user privacy seriously. We are committed to protecting your personal data (i.e any information you provide to us from which you can be identified) in accordance with this Privacy Policy.

Abkons reserves the right, at its sole discretion, to alter and update this Privacy Policy from time to time.

This site collects standard internet log information including your IP address, browser type, etc. We or our service providers may also use cookies (small text files stored in a user's browser), or Web beacons (electronic images that allow this Website to count visitors who have accessed a particular page and to access certain cookies) to collect aggregate data. Additional information on how we use cookies and other tracking technologies and how you can control these can be found in our cookie notice.

# Information we collect and how we use it

A visitor does not have to submit any personal information in order to use the Website. This Website only collects personal information that is specifically and voluntarily provided by visitors.

By browsing our Site and submitting this information to us, you explicitly agree to Abkons using your personal data for the purposes and in the manner described in this Privacy Policy. Please do not send us any information you do not wish Abkons to use.

If you apply for a job at Abkons, you will be asked to submit information to Abkons such as your name, contact details, information about your education and work history and any other background information that might be relevant for your application or that you choose to share with Abkons. We may also use your information to analyze and improve our recruiting and onboarding processes. More detail can be found in the Job Applicants section.

We do not usually seek sensitive information from visitors. We will, where necessary, obtain your explicit consent to collect and use such information.

# Security of your personal data

Abkons has implemented appropriate technical and organizational security measures in order to protect your personal data from loss, misuse, alteration, or destruction. Such measures include, not limited to, anonymizing or pseudonymizing data, where possible. Authorized Abkons personnel will only have access to your personal data to the extent necessary for carrying out their duties.

#### **Your Rights**

Depending on where you reside, you may be entitled to certain rights regarding the personal data Abkons holds about you. For instance, you may have the right to request access to your information, obtain a copy of it as well as information about how we use such information. You have the right to request that we correct any incorrect, inaccurate or out-of-date information about you. You also hold the right to request that the processing of your information and/or withdraw your consent to such processing, and require deletion of your personal information.

# Contact

If you have any questions about this Privacy Policy or how Abkons handles your personal data, please contact Abkons Data Protection Officer:

 $email: \underline{data of ficer@abkons.com}$